As Hiring Season Begins...

Let the Region 13 Educator Certification Program help you navigate certification options.

Intern Certificate

Candidate must have passed ALL required content exam(s) before being placed on an Intern Certificate. The PPR can be taken during their internship year.

- Candidate is limited to one 12 month period on a Intern Certificate.
- Candidate must be enrolled in an **Educator Preparation Program to be** placed on a Intern Certificate.
- Candidate must have a completed Statement of Eligibility from the district to be placed on a Intern Certificate.

Probationary Certificate

Candidate must have passed ALL required content exam(s) and the PPR exam before being placed on the Probationary Certificate.

- Candidate is limited to two 12 month periods on a Probationary Certificate.
- Candidate must be enrolled in an **Educator Preparation Program to be** placed on a Probationary Certificate.
- Candidate must have a completed Statement of Eligibility from the district to be placed on a Probationary Certificate.

Emergency Permit

A superintendent or their designee who cannot secure an appropriately certified and qualified individual to fill a vacant position may activate an Emergency Permit for an individual who does not have one of the appropriate credentials required for the assignment. TAC 230.

- Emergency Permits are valid for one school year; no renewal allowed.
 - Exceptions: JROTC, VI, less than 90 days

- TAC 230.77 requires appropriate experience requirements for an **Emergency Permit.**
- **Emergency Permit Forms and the** application are submitted to TEA through the 'Green Screen' within 45 instructional days from the date of the assignment.
- **An Educator Preparation Program must** prepare a deficiency plan to be submitted with the application.



For More Information:

Certificates not tracked by SBEC

These options are not available for Pre-K, Special Education, Bilingual or ESL

School District Teaching Permit

School District Teaching Permits allow a school district to employ an individual the district deems qualified who does not hold a SBEC teaching certificate.

- If a candidate meets the criteria, the district may employ the individual and submit the SDTP form no later than the 31st day of employment.
- <u>TEA School District Teaching Permit</u>
 <u>Guide</u>

District of Innovation

Districts can consider DOI flexibilities when there are vacancies in hard-to-fill assignments or when urgent campus needs can be best met by having a certified teacher teach outside their area of certification.

 Flexibilities must be documented in locally created and approved DOI plans.

Certification Waiver

A Certification Waiver allows a district to employ a person who doesn't meet emergency permit or school district teaching permit requirements to teach.

- A certification waiver is only valid in the approved district for a term of one to three years, maximum.
- The educator must be vetted and approved by the board of trustees and commissioner of education (COE has 30 days to review).

When using certificates not tracked by SBEC, consider your district's timeline for teachers to be admitted into an EPP and gain their standard certification.

The knowledge, skills, and support obtained in a certification program improve teacher retention and student outcomes. Reach out to the Region 13 Educator Certification Program to discuss how we can support your certification goals and needs.